

Second Edition: Build Diversity and Inclusiveness Skills via LOC Learn

Build Core Competencies via LOC Learn is a series of development tools that map virtual learning resources to the Library's core competencies. This week's competency is "Diversity and Inclusiveness." We encourage you to take this opportunity to refresh your skills and abilities and share them with a friend or coworker. Select a learning resource below:

Online Learning Resource	Resource Type, Duration	Speaker	What you will learn:
Developing an Inclusive Environment	Video, 2 minutes	Kelly Thompson	Developing an inclusive environment requires purposeful action and attitude.
Overcoming Your Own Unconscious Biases	Course, 22 minutes	N/A	<p>We all hold biases, whether conscious or unconscious. Part of understanding the role of unconscious bias in the workplace is admitting to yourself that you, too, hold biases. Once accepted, you can take an anti-bias approach to overcoming unconscious prejudice. In this course, you'll learn how to recognize your own unconscious and implicit bias and how they can fall prey to social stereotypes.</p> <p>The Office of EEO and Diversity Programs is offering an opportunity to further discuss this topic. Upon completion of the course, send an email to DiversityandInclusion@loc.gov to receive a WebEx invitation to join the learning session on September 24, 2020, 10:00-11:30am.</p>
How Inclusive Leaders Create Workplace Diversity	Video, 1 minute, 38 seconds	Howard Ross	Diversity is more than a social justice issue when it takes place in a business environment.
Your Role in Workplace Diversity	Course, 30 minutes	N/A	In this course, you'll explore how to become aware of your attitudes toward diversity, understand the source of any cultural bias you may have, and increase your acceptance of diverse cultures, people, and ideas. You'll also discover how to become an advocate for diversity and inclusion within the workplace.
Diversity and Covering	Video, 4 minutes	Jennifer Brown	Diversity issues have expanded from the original definition, and covering for these expanded diversity issues is costly for both individuals and organizations.